

Mexico Jobs Expertini®

Recruiting Manager, Mexico

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Company: KeepTruckin

Location: Mexico

Category: arts-design-entertainment-sports-and-media

Who we are:

Motive empowers the people who run physical operations with tools to make their work safer, more productive, and more profitable. For the first time ever, safety, operations and finance teams can manage their drivers, vehicles, equipment, and fleet related spend in a single system. Combined with industry leading AI, the Motive platform gives you complete visibility and control, and significantly reduces manual workloads by automating and simplifying tasks.

Motive serves more than 120,000 customers – from Fortune 500 enterprises to small businesses – across a wide range of industries, including transportation and logistics, construction, energy, field service, manufacturing, agriculture, food and beverage, retail, and the public sector.

Visit to learn more.

About the Role:

We're looking for a Recruiting Manager to steer our talent acquisition as we expand into Mexico. In this role, you'll manage a team of recruiters, keep a close eye on our hiring targets and the efficiency of our recruitment strategies, and play a key part in shaping our organizational structure. You'll also have the opportunity to make a significant impact by presenting progress to management and ensuring we're well-staffed to meet our ambitious growth plans.

This role will be expected to work a hybrid work schedule at our Mexico City office location.

What You'll Do:

Oversee the entire recruitment process. Build and maintain a robust candidate pipeline, while continuously refining sourcing and selection methods.

Develop and implement recruitment plans tailored to meet specific hiring goals, and regularly analyze recruitment metrics to optimize strategies. Collaborate with department heads to ensure a deep awareness of staffing needs, and adjust recruitment approaches in response to market conditions and company growth. Innovate sourcing methods to attract passive and diverse candidates, and successfully use social media and professional networks to broaden recruitment outreach.

Lead and mentor a team of recruiters, setting clear hiring objectives and goals. Conduct regular meetings to review progress and tackle any challenges. Ensure the recruitment staff receives ongoing training and development to enhance their performance.

Design and execute a strategy that ensures a positive experience for candidates, incorporating their feedback to refine the recruitment process. Guarantee clear and prompt communication with candidates at every stage of hiring. Craft and uphold informative and engaging job descriptions to attract top talent.

Develop a compelling employer value proposition to set our company apart in the competitive market. Work in tandem with marketing to craft engaging recruitment campaigns. Actively engage in job fairs and recruitment events to bolster the company's presence, and manage our online employer branding on platforms such as LinkedIn and Glassdoor.

What We're Looking For:

Bachelor's degree in Human Resources, Business Administration, or related field

6+ years in recruitment or talent acquisition

3+ years managing a recruitment team

2+ years with recruitment metrics and data analysis

Proficiency in Applicant Tracking Systems (ATS)

Expertise in social media platforms for recruitment purposes

Ability to develop and implement comprehensive recruitment plans

Experience in organizing and attending job fairs and recruitment events

Experience with online employer branding and reputation management

Knowledge with sourcing techniques for passive and diverse candidate pools

Skill in analyzing recruitment metrics to inform strategy adjustments

Proven track record of meeting or exceeding hiring targets

Successful implementation of innovative recruitment campaigns

History of improving recruitment processes based on candidate feedback

Creating a diverse and inclusive workplace is one of Motive's core values. We are an equal opportunity employer and welcome people of different backgrounds, experiences, abilities and perspectives.

Please review our Candidate Privacy Notice

The applicant must be authorized to receive and access those commodities and technologies controlled under U.S. Export Administration Regulations. It is Motive's policy to require that employees be authorized to receive access to Motive products and technology.

#LI-Remote

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Cross References and Citations:

- 1. Recruiting Manager, Mexico**[Nodejobs Jobs Mexico](#)[Nodejobs](#) ↗
- 2. Recruiting Manager, Mexico**[Bahrainjobs Jobs Mexico](#)[Bahrainjobs](#) ↗
- 3. Recruiting Manager, Mexico**[PropertyjobsJobs Mexico](#)[Propertyjobs](#) ↗

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