

Mexico Jobs Expertini®

Program Manager III (Accounting and Financial Services)

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Company: solera

Location: Mexico City

Category: other-general

Who We Are

Solera is a global leader in data and software services that strives to transform every touchpoint of the vehicle lifecycle into a connected digital experience. In addition, we provide products and services to protect life's other most important assets: our homes and digital identities. Today, Solera processes over 300 million digital transactions annually for approximately 235,000 partners and customers in more than 90 countries. Our 6,500 team members foster an uncommon, innovative culture and are dedicated to successfully bringing the future to bear today through cognitive answers, insights, algorithms and automation. For more information, please visit solera.com.

The Role

We are looking for a virtual PMO Program Manager who will be part of the Solera Global Project Management Office (PMO), managing Finance-related projects. The work will primarily entail supporting the financial treatment of projects during the PMO intake process and throughout the lifecycle of software development and IT projects, supporting financial audits, and transitioning new Solera acquisitions to our financial treatment process. The software development projects will be comprised of all aspects of the software development lifecycle in an agile development environment, where the development may span multiple teams, geographic locations, and potentially products. In this role the PMO Program Manager will be responsible for following and further refining the financial treatment process, working across business units with internal PMO sub-teams, Product & Development teams, various Finance teams, Operations teams, as well as others. The PMO

Program Manager will provide accurate project status reporting in a timely and consistent manner and will use proven project management techniques and tools to maximize project visibility, transparency, and effective communication with the project stakeholders. It is critical that the PMO Program Manager has strong analytical skills, including the ability to think critically, analyze data, and solve complex problems by bringing the right people together with the right artifacts and discussion topics to collaboratively solve complex problems. These job requirements necessitate an individual with several years of successful hands-on experience in managing projects consisting of varying business needs, technologies, stakeholders, levels of complexity, and problem-solving.

What You'll Do

Manage the financial treatment process for Technology projects, and manage the integration of new Solera acquisitions to the financial treatment process

Utilize standard processes, tools, and best practices for consistency and reliability of project delivery

Be part of a PMO team that is charged with competency, consistency, precision, and success of project delivery on a global scale across Solera

Be able to speak in a thorough, substantive, and accurate manner about the projects, and serve as an effective point of communication of status, as well as escalation of issues to leadership outside the group as needed

Act as an effective backstop for issue resolution and problem-solving related to the projects, ensuring that escalations to senior leadership are only on rare occasion

Collaborate with other PMO team members and leadership to formulate new processes, refine existing ones, and define and propagate best practices and standard procedures related to project management across Solera

Act as a point of escalation for stakeholders regarding the projects

What You'll Bring

Bachelor's degree (BS/BA) in a related field of study

5+ years experience of project, program, and project portfolio management experience, particularly in software and information technology with experience related to project financial treatment, such as capital expenditure

5+ years experience in an agile development environment

5+ years of industry-standard tool usage related to project management and agile development

3+ years experience in a role with analytical responsibilities, such as business and/ or data analysis

PMP Certification preferred; agile methodology certification is a plus

Demonstrated ability to:

Be results driven – period

Communicate effectively and transparently in a clear and concise manner with colleagues and all levels of management

Be collaborative in nature with peers, stakeholders, and all levels of management

Be oriented toward making clear agreements in every aspect of the job with peers, stakeholders, and management

Create structure where there is none, and articulate and establish it in an effective manner

Effectively lead – not chase or wait on – projects

Base decisions and judgments strictly on facts – not conjecture, supposition, or hearsay – and perform the legwork to get the facts needed for every situation

Resolve conflict or disagreement among peers, management, stakeholders in a respectful manner and with the perspectives in mind of all those involved

Be proactive in problem-solving – treating risk management as the key to minimizing problems, obstacles, and blockers that can occur in project execution

Be accountable, trustworthy, direct, and objective in fulfillment of job expectations, deliverables, performance, and results of the team that they oversee

Be able to operate and thrive in an environment that is challenging and can change frequently with aggressive objectives to meet and complex problems to overcome

Be process-oriented and recognize the importance of standardization for repeatability, consistency, and maturity of our project management capabilities across the organization

Be calm and collected under pressure

Be a team player and have the company's and its employees' success as the main, underlying goal that drives your actions and leadership

It is impossible to list every requirement for, or responsibility of, any position. Similarly, we cannot identify all the skills a position may require since job responsibilities and the Company's needs may change over time. Therefore, the above job description is not comprehensive or exhaustive. The Company reserves the right to adjust, add to or eliminate any aspect of the above description. The Company also retains the right to require all employees to undertake additional or different job responsibilities when necessary to meet

business needs.

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