

Mgr, Reg & Start Up - Sponsor Dedicated

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Company: IQVIA

Location: Mexico City

Category: computer-and-mathematical

Job Overview

Manages a regional work unit responsible for site activation. Sets goals and objectives for team members for achievement of short-term operational or tactical results.

Essential Functions

- Manages staff's delivery of site activation activities in accordance with organization's policies and applicable regulations. Responsibilities include planning, assigning, and directing work, assessing performance, and guiding professional development, rewarding and disciplining employee, and addressing employee relations issues and resolving problems.
- Participate in the selection process for hiring new employees by conducting candidate review and participating in the interviewing process. Ensure that new employees are properly onboarded and trained.
- Ensure that staff has the proper materials, systems access and training to complete job responsibilities. Provide oversight for the execution of the training plan, SOP review and training experiences, as applicable.
- Participate, as required, in the allocation of resources to clinical research projects by assigning staff based on their experience and training.
- Ensures that staff are meeting defined workload and quality metrics through regular review and reporting of findings as outlined by clinical operations management.

Qualifications

- Bachelor's Degree Scientific discipline or health care preferred.
- Typically requires a minimum of +5 years of prior relevant experience within the Regulatory & Start Up/ Site Activation / Site Management area.
- Previous experience leading teams and management tasks, either formal or at a project level.
- Advanced level of English.

#REMOTE

IQVIA is a leading global provider of advanced analytics, technology solutions and clinical research services to the life sciences industry. We believe in pushing the boundaries of human science and data science to make the biggest impact possible – to help our customers create a healthier world. Learn more at

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