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Maintenance Manager

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Company: Mondelēz International

Location: Puebla

Category: business-and-financial-operations

Description

Are You Ready to Make It Happen at Mondelēz International?

Join our Mission to Lead the Future of Snacking. Make It With Pride.

You will lead the production operations in the Plant and delivering key performance targets (SQCDSM) in safety, quality, productivity, volumes, cost, sustainability, organizational morale. You will ensure our manufacturing strategy is implemented and is fully effective and you will strive to build a high performing organization.

How you will contribute

You will:

Manages change/ transformation change/ transformation amongst the Operating teams in the implementation of IL6S-Integrated Lean 6 sigma phase journey, FoF-Factory of Future Line centric organization & roles (AM-Autonomous Maintenance, PM-Progressive Maintenance and an integrated 6 star model within operating Line teams) to progress into Self sufficient teams. Role models Values and principles through effective coaching, mentoring and development of the team.

Support the Manufacturing annual operational plans and targets to meet Safety, Quality, Cost, Delivery, Sustainability, Engagement goals in line with the site Compelling business need. coach Line Leaders, cascade & communicate the plans and targets to employees to ensure alignment and understanding around priorities, focus and KPI's.

Lead and be Accountable to establish a strong Governance to Review, Control Operational

performance and Continuous Improvement plan and embed a zero loss mindset to constantly improve and deliver against best in class both internally and externally. Drive the Operating team to identify and manage improvements to technology, culture, capability and operating systems to deliver a best practice and reliable operation.

Support all Manufacturing standards, Governance, Compliance requirements (e.g. Corporate Quality, Food safety & GMP, Health, Safety, Security, Environment, Sustainability, Code of conduct, Policies & principles, Operational standards, Local legal requirements, Internal Audit norms, & other procedures updated from time to time) are in place, understood by all, and is regularly reviewed and monitored for effective implementation.

Lead and be Accountable for Talent, Capabilities & Engagement for the Manufacturing team - identify and implement critical levers to attract, retain & develop critical talent and builds capability at all levels, technical and behavioral, to build a sustainable workforce profile for the future. Partner effectively with all multi-functional peers internally & externally (outside the plant) to achieve objectives, goals and KPI's.

What you will bring

A desire to drive your future and accelerate your career and the following experience and knowledge:

Strong operational & manufacturing leadership experience in CPG industry with experience in TPM-Total productive maintenance, 5s, LEAN, 6 sigma tools and concepts

Excellent communication (verbal & written), coaching, and leadership skills in a team-based environment. Demonstrated abilities in Analytics, problem solving and team building

An Engineer with a strong financial & business acumen, project management skills and Knowledge of industrial maintenance and manufacturing equipment.

Más informacion sobre este puesto

Qué debes saber acerca de esta posición:

Qué ingredientes adicionales aportarás:

Educación/ Titulaciones:

Requisitos específicos del puesto:

Requisitos asociados con el uesto de trabajo:

Horario laboral:

No Relocation support available

Business Unit Summary

Mondelez México has been in the country since 1927 and currently employs 6,000 wonderful people. Our diverse portfolio includes iconic and mouth-watering global brands such as , , , and local jewels like and . We are leaders in the making of cream cheese, powdered beverages and confections—in fact, we make seven out of every 10 chewing gums consumed by Mexicans. Our growth is supported by our cutting-edge manufacturing facilities, such as our Puebla Plant and Nuevo León HUB, which are the largest gums, candies and biscuits factories in the world in terms of volume. You can buy are products in 900,000 places in Mexico. We are also home to one of the 11 technology centers Mondelez International has worldwide, a specialized gum and candy facility that places us at the forefront of innovation and development in the country and drives our purpose to lead the future of snacking. We are pioneers in the country in work-life balance practices such as extended maternity leave, open spaces, remote work and flexible working hours.

Mondelēz International is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation or preference, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.

Job Type

RegularManufacturing supportManufacturing

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