

Maintenance Manager

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Company: nVent

Location: Monterrey

Category: arts-design-entertainment-sports-and-media

We're looking for people who put their innovation to work to advance our success – and their own. Join an organization that ensures a more secure world through connecting and protecting our customers with inventive electrical solutions.

What YOU WILL EXPERIENCE IN THIS POSITION:

In this position, you will get to:

- Develop, implement, and maintain a continuously improving complete maintenance program that optimizes safety performance, asset utilization and health, cost-effectiveness and quality objectives, while meeting or exceeding production and business key results
- Develop, evaluate and implement appropriate predictive and preventive maintenance strategies and techniques for a premier reliability program
- Deliver results through demonstration of nVent's cultural beliefs, leading by example and driving those beliefs into the maintenance team
- Maintain a positive work environment/culture that fosters a commitment to safety excellence, efficiency, effectiveness and high morale while ensuring that all employees are treated fairly and equitably
- Select, develop and administer a staff with appropriate training, skills and cultural attitude to maintain all equipment and facilities infrastructure in a safe and efficient working condition.
- Ensure the long-term reliability, availability, and safety of assets for the facility in support of manufacturing optimization
- Drive reliability programs including predictive and preventive maintenance optimization,

ensuring availability of spare parts, tools and equipment. Drive effective utilization of resources by pushing the existing time-based PM's toward condition-based maintenance. Justify the utilization of remote monitoring of equipment as appropriate

- Develop and support new equipment acquisitions through capital requirements with payback in less than 2 years
- Develop, coordinate and maintain the asset management system.

You have:

- Bachelor's degree in Mechanical, Industrial or Electrical Engineering, required, Master Degree in Production or Business Administration is a Plus
- 10+ years validated managerial experience leading large work maintenance teams (+ 50 team members)
- 5+ years of experience working on a Metal Mechanics Manufacturing environment focused on Metal Cutting, Metal Bending, MIG & TIG Welding, Powder paint lines and Fabrication experience
- Proven experience working with Amada CNC turret punch & laser cutting machines, Fanuc, Cincinnati or Allen Bradley controls
- Validated experience working with Punch Press Stamping machines and Press Brake Machines for bending light mild steel and stainless steel
- Ample experience required in MIG and TIG welding maintenance equipment
- Proven experience working with high efficiency automated robotic welding and polishing processes
- Validated experience working and improving a mix of legacy equipment and new technology edge equipment in a work environment of processes and machines from 1 year old to 20 years old equipment
- Demonstrated results improving equipment efficiency using digital tools to monitor and analyze equipment down time, MTBF, MTTR
- Demonstrated results improving equipment efficiency using Lean tools, TPM, 5S, OEE or other CI techniques
- Experience in Creating, Updating and improving Preventative Maintenance schedule and requirements
- Excellent communication skills, both written and verbal
- Validated ability to drive organizational change

- Fully bilingual.

WE HAVE:

A dynamic global reach with diverse operations around the world that will stretch your abilities, provide plentiful career opportunities, and allow you to make an impact every day

At nVent, we connect and protect a more sustainable and electrified world with inventive electrical solutions. We're a nearly \$3 billion high-performance electrical company with a dedicated team of 10,000+ people at more than 130 sites around the world. Our solutions deliver value to industrial, commercial, residential, energy and infrastructure customers, providing mission critical solutions that improve performance, lower costs and reduce downtime.

We design, manufacture, market, install and service high-performance products and solutions that connect and protect mission critical equipment, buildings and essential processes. Our robust portfolio of leading electrical product brands dates back more than 100 years and includes nVent CADDY, ERICO, HOFFMAN, RAYCHEM, SCHROFF and TRACER.

Commitment to strengthen communities where our employees live and work

We encourage and support the philanthropic activities of our employees worldwide

Through our nVent in Action matching program, we provide funds to nonprofit and educational organizations where our employees volunteer or donate money

Core values that shape our culture and drive us to deliver the best for our employees and our customers. We're known for being:

Innovative & adaptable

Dedicated to absolute integrity

Focused on the customer first

Respectful and team oriented

Optimistic and energizing

Accountable for performance

Benefits to support the lives of our employees

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