

Maintenance Manager

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Company: Kohler Co.

Location: Juárez

Category: arts-design-entertainment-sports-and-media

Maintenance Manager

Location: Monterrey, (Juárez)

Opportunity

The Plant Maintenance & Facilities Manager will provide Maintenance to Process equipment electric, hydraulic and water treatment facilities

Supervisory Responsibilities:

- Recruits, interviews, hires, and trains new staff in the department.
- Oversees the daily workflow of the department.
- Provides constructive and timely performance evaluations.
- Promotes an environment of transparency, collaboration, inclusion, and innovation

Duties/Responsibilities:

1. Ensures that the facility's equipment and machines are maintained properly and working correctly.
2. Oversees the facility's maintenance program; identifies and analyzes equipment or machinery failures and takes corrective actions.
3. Provides technical training to management and other team members.
4. Coordinates work performed by outside contractors, vendors, and engineering consultants.
5. Collaborates with other manufacturing managers and leadership to set and assess

priorities across teams.

6. Champions the Spare parts & chemical Management account.
7. Maintenance and Supervision of centralized filtration systems, water treatment
8. Responsible to lead TPM implementation across the plant.
9. Responsible to Maintain and Improve kpis such as MTTR, MCBF, Downtime, Work orders back log.
10. Responsible of leading the implementation of RCMs Projects
11. Ensures compliance with health and safety laws, regulations, and guidelines, including EPA and OSHA requirements.
12. Prepares, implements, and champions the departmental budget.
13. Responsible to implement best practices and lessons learned from other plants or departments
14. Responsible for developing local vendors for spare parts needs
15. Responsible for technical development of Skill trades and supervisors

Skills/Requirements

Required Skills/Abilities:

1. Thorough understanding of mechanical, mechatronics, robotics, and automation engineering.
2. Excellent interpersonal and customer service skills.
3. Excellent organizational skills and attention to detail.
4. Strong analytical and problem-solving skills.
5. Ability to prioritize tasks and to delegate them when appropriate.
6. Strong supervisory and leadership skills.
7. Proficient with Microsoft Office Suite or related software to prepare budgets and records.
8. Communicates fluently and prolifically
9. Develops Strategic perspective

Education and Experience:

- Bachelor's degree Mechatronics Engineering, Mechanical Engineering, Robotics

Engineering, - - Electronics, or equivalent experience in manufacturing engineering field, required.

- At least five years of supervisory & managerial experience preferred.
- At least of five years of experience in automation (PLCs, Robots, Vision systems)
- At least of five years of experience in Machining Process (CNCs, cutting tools)
- At least of five years of experience of managing vendors or business partners

Why Work at Kohler Co.?

Kohler Co.'s mission is to contribute to a higher level of gracious living for those who are touched by our products and services. We understand that it takes investment in our associates' development to make that , we offer ongoing investment in each individual's personal development and the opportunity to collaborate with others across functions and roles at Kohler.

In addition to the investment in your development, Kohler offers a benefits package including a competitive salary, health, vision, dental, 401(k) with company matching, and more!

***Important update for candidates applying to roles within Kohler Energy, including Power Systems, Engines, Home Energy, Kohler Uninterruptible Power, Clarke Energy, Curtis Instruments, and Heila Technologies.**

On November 6, Kohler Co. announced the strategic decision to establish Kohler Energy as a separate, independent business with Platinum Equity as the majority investment partner. Kohler will continue to stay invested in the Energy business following the closing and remains committed to supporting the acceleration of long-term growth strategies for both organizations. Talent and operational transition plans are underway, and Kohler Co. and Platinum Equity expect the agreement to close in the first half of you for your interest in joining our growing team as we embark on the next phase of growth!

About Us

Beyond the competitive benefits and compensation, Kohler proudly offers a rich history, steeped in creativity and a commitment to our associates and invite you to learn more about our culture and company at .

It is Kohler's policy to recruit, hire, and promote qualified personnel in all job classifications without regard to race, creed, religion, age, sex, sexual orientation, gender identity, marital status, national origin, disability or veteran , as an individual with a disability, you need reasonable accommodation during the recruitment process, please contact . Kohler Co. is an

equal opportunity/affirmative action employer.

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