

# Mexico Jobs Expertini®

## LAM/MX Financial Crime WPB and Wholesale Manager

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Company: HSBC

Location: Cuauhtémoc

Category: other-general

If you're looking for a career where you can make a real impression, join our Global Service Center (GSC)- HSBC and discover how valued you'll be.

We are currently seeking an experienced professional to join our team in the role of

### **LAM/MX Financial Crime WPB and Wholesale Manager**

#### **Role purpose:**

The Compliance function is a Second line of defence (LOD) function, responsible for reviewing and challenging the activities of the Group's businesses (also referred to as "the First LOD") to ensure that they effectively manage as "Risk Owners" the Regulatory and Financial Crime Compliance risks inherent in or arising from the conduct of their activities and for which they are responsible. The Second LOD consists of 'Risk Stewards' who are independent of the commercial risk-taking activities undertaken by the First LOD. The Compliance function is a Risk Steward for a number of non-financial risks in accordance with HSBC Group's risk framework.

The LAM/MX WPB Manager supports the LAM/MX Compliance Head for Asset Management & Wealth Management, Insurance, Retail & Retail BB, or Digital & Channels, who is the senior accountable executive responsible for ensuring that HSBC's operations in LAM/MX are effective in identifying, managing and mitigating Regulatory Compliance and Financial Crime and Fraud risks and ensure timely advice is provided to the business.

#### **Main activities:**

To support the Head of WPB for LAM/MX Asset Management & Wealth Management, Insurance, Retail & Retail BB, or Digital & Channels in relation to Regulatory Compliance and

Financial Crime and Fraud risks.

Articulate the Regulatory Compliance and Financial Crime and Fraud risks for LAM/MX WPB.

Primarily to support WPB Advisory, to maintain an effective control framework and to ensure compliance with all relevant external laws & regulations, internal codes and policies and good market practices. With primary focus on WPB area.

Provide advisory services to Wealth & Personal Banking business in order to ensure clear understanding of compliance risk exposure with respect to clients, transactions and products.

Manage the relationship with relevant regulators on behalf of LAM/MX WPB.

Be responsible for second line governance of Regulatory Compliance and Financial Crime and Fraud risks exposures, providing analysis, reporting and governance to LAM/MX WPB that is independent of the first line of defense, thereby maintaining an objective assessment of risk exposure.

To exercise risk steward challenge, act as independent trusted advisory in governance forums, issue management, fostering a compliance culture and optimizing relations with risk owners and control owners.

Assist the senior management of LAM/MX WPB, the leadership of the Compliance function, and other colleagues on all material compliance related matters.

#### Requirements

Significant experience as a regulator, or a senior compliance manager across all areas of Compliance risk within a global firm, in the financial services industry.

Detailed and extensive knowledge of the HSBC Group structure, its business and personnel, and HSBC's corporate culture.

Significant leadership experience and an experienced strategic thinker.

Excellent communication and inter-personal skills, with experience of dealing with executives at all levels.

Ability to develop practical, cost effective solutions to complex global issues.

A legal or formal accountancy qualification or professional background in a relevant risk or audit discipline.

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