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Fullstack Developer

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Company: Divelement Web Services Location: Mexico City Category: computer-and-mathematical

(Remote)(Fluent in English)

JOB SUMMARY

Divelement is a strategic technical partner to clients. We collaborate with like-minded organizations to build and develop technologies, bringing vision to reality. The Fullstack Developer is a critical addition to Divelement's mighty team. Not only will this Fullstack Developer be adept in various coding languages but they will provide guidance and expertise to a cross-functional development pod. They will take our Delivery Team to new heights by contributing to coding best practices, igniting a passion for self-accountability, and maintaining Divelement's status as one of the best places to work.

PRIORITY PROJECT

In this project, you will be supporting an application that is rolling away from the existing team and requires a quick ramp with the application, comfortability troubleshooting and fixing issues with the application, and eventually adding new enhancements to make the application more stable, reliable, and effective.

WHO YOU ARE

As a Senior Fullstack Developer, you will be responsible for bug fixing and making improvements in the project. You will specialize in Angular and Node, and work closely with the client to own the environment, proactively initiating updates and changes as needed. You value an agile & iterative culture where feedback is given quickly and constructively, collaboration is as easy as breathing, iterations are done swiftly and integrations are continuous.

You are self-motivated, independent, and are a Developer at heart. You take general direction well and can fill in the gaps. Being biased towards action is hardcoded into your problem-solving techniques and you always have your eye on keeping the team moving forward. You know how to find solutions and raise your hand when you need help. You get fulfillment from providing a WOW experience to clients.

HOW WE WORK

We are a collaborative and cross-functional team built on the values of a community and driven by accountability, communication, and creative thinking. We believe in short incremental development cycles so we expect our developers to commit code daily at a minimum. We expect our contributors to work autonomously and with an ability to identify, communicate, and solve problems swiftly.

DUTIES AND RESPONSIBILITIES

Project Support & Contributions

Maintain an average code contribution capacity of 90% - this means that 90% of your workload should be spent contributing code to billable projects and 10% of your bandwidth should be spent supporting your team members in their projects, internal meetings, or professional development

Specialize in Angular and Node to build robust and scalable applications

Design new code, repeatable code & architecture patterns for assigned projects

Collaborate with the respective team to identify and fix technical problems in projects

Identify and resolve bugs and issues in the project

Keep respective stakeholders informed of task progress

Write clean, efficient, and maintainable code following best practices and industry standards

Work closely with Project Managers and other stakeholders to deliver projects on time and within scope

Take ownership of the project environment, ensuring it is up-to-date and aligned with the client's requirements

Proactively initiate updates and changes to enhance the project's functionality and user experience

Provide feedback to fellow Developers with the goal of improving work as a team

Operations & Best Practices

Contribute to the organization's code quality best practices

Keep up-to-date with industry trends and developments

Participate in code reviews to ensure the quality and integrity of the codebase

Contributions to the Work Environment:

Contributor will abide by Divelement's company policies and advise on areas for improvement to the People Operations team

Contributor will uphold and embody the core values of Integrity, Ownership, and Empowerment in all their behaviors and contributions

Contributor will follow the published processes and playbooks pertaining to their area of expertise and share feedback on improvements

SKILLS & REQUIREMENTS

Technical

Must be skilled and capable in Fullstack coding languages and considered including but not limited to:

React (With NextJS)

NodeJS

Knowledge of PHP (Wordpress) Is a plus!

Bachelor's degree in Computer Science or a related field

Proven experience as a Fullstack Developer, with expertise in React and Node

Strong understanding of software development lifecycle and agile methodologies

Proficient in troubleshooting and debugging code

Excellent communication and collaboration skills to work effectively with cross-functional teams

Soft Skills

Must embody Integrity, Ownership, and Accountability

Strong time-management and organizational abilities

Strong coding skills

Ability to delegate

Analytical thinking

Forward-thinking and innovative problem solving

Excellent verbal communication in English (C1 or C2)

Positive motivational, and interpersonal skills.

Bachelor's degree in computer science, engineering, or a related field or experience

TOTAL COMPENSATION

We base our compensation on the following factors: location, experience, exposure, & skills. Divelement offers a remote-first work environment where autonomy and accountability go hand-in-hand. In addition to our compensation and work environment, we offer PTO, Holidays, and Medical benefits.

Divelement Web Services is an agile and thriving IT consulting and engineering services firm founded in Austin, TX but with operations in Mexico.

Our company's foundation is built on a strong commitment to delivering top-notch solutions to our clients, leveraging cutting-edge technology to address their business challenges.

Cross References and Citations:

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