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Financial Analyst

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Company: VISA

Location: Mexico City

Category: other-general

Job Description And Responsibilities

The Client Incentive Operations team are responsible for managing Client Incentive and Merchant Acceptance Incentive agreements. We ensure compliance with contractual terms and determine the accounting treatment of each incentive deal and conformity with US GAAP. We use lean/six sigma process methodologies to provide benefits to our stakeholders regarding quality, cost and schedule associated with our work. This role is to support the operations of client incentive teams from all regions worldwide.

Essential Functions:

Manage Incentive contracts

Analyze newly executed incentive contract terms to assess Visa's contractual obligations and determine appropriate accounting treatment based on Visa policy and procedure

Review proforma to ensure accuracy of contract interpretation and application of Visa's accounting policy respectively

Setup incentive contracts in Oracle Revenue Management and Billing (ORMB) system per contract terms, ensuring that all key obligations have been accurately addressed. Ensure consistencies in the process especially those to accommodate system limitation

Manage, track, and process contractual payments per terms of contracts accurately and timely for all regions

Liaise with Sales, Legal and clients to determine the fulfillment of contractual obligations.

Review on-going contract performance and update future performance /amortization schedules, as needed

Responsible for inquiries and issue resolution related to the assigned contracts

Coordinate with the local Client Incentive Operations team, understand the various deals across regions and ensure a consistent business process applied globally for a similar contract structure

Support ad-hoc analysis or project as needed

Ensure key production metrics for the month are met

This is a hybrid position. Hybrid employees can alternate time between both remote and office. Employees in hybrid roles are expected to work from the office 2-3 set days a week (determined by leadership/site), with a general guidepost of being in the office 50% or more of the time based on business needs.

Qualifications

Basic Qualifications

- •2 or more years of work experience with a Bachelor's Degree or an Advanced Degree (e.g. Masters, MBA, JD, MD, or PhD)
- •3 years of relevant working experiences
- •Fluent in Spanish and English

Preferred Qualifications

- •3 or more years of work experience with a Bachelor's Degree or more than 2 years of work experience with an Advanced Degree (e.g. Masters, MBA, JD, MD)
- Bachelor's in Accounting
- Chartered Accountant preferred but not required
- Audit or accounting experience
- •Attention to detail and highly organized
- •Self-motivated, ability to function well independently as well as in a team, and comfortable in a fast-paced and dynamic environment
- Strong leadership and interpersonal skills
- •Strong business analysis skills, excellent verbal and written communication skills

•Proficient in advanced Excel skills, familiar with Oracle based application is a plus

Additional Information

Visa is an EEO Employer. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability or protected veteran status. Visa will also consider for employment qualified applicants with criminal histories in a manner consistent with EEOC guidelines and applicable local law.

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