

Mexico Jobs Expertini®

Financial Analyst, LATAM Stores Accounting Team

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Company: Servicios Comerciales Amazon Mexico S. de R.L. de C.V.

Location: Mexico City

Category: computer-and-mathematical

At Amazon we value Diversity, Equity and Inclusion (DEI) in all our job positions, therefore, we act intentionally so that our internal environment reflects the plurality of the businesses we play and the customers we serve.

We have a Diversity, Equity and Inclusion squad, which is formed by representatives from different roles and areas, as we understand that this agenda must have different perspectives and multiple experiences. Our leadership is committed and understands more and more their role in sharing and acting on our leadership principles, with the purpose of 'Strive to Be Earth's Best Employer'. Understanding our responsibility and our need for change, we are conscientious that 'Success and Scale Bring Broad Responsibility'

Our affinity groups are built from and by volunteers from different businesses and they are an active part of our DE&I strategies definition. Besides that, they act as ambassadors of this agenda, and they will support you from Day1. Remember, at Amazon 'It's always Day1'. Our groups are organized in the following fronts: BEN - Black Employee Network, Women@Amazon, Glamazon (LGBTQIA+) and People With Disabilities.

Amazon is a fast paced, dynamic, high-tech company. The LATAM Stores Accounting organization supports our financial reporting, internal control, and also supports new business launches for Amazon in the consumer products, initiatives, merchant, operations, logistics and payments.

We are currently looking for a senior level candidate to help support the business growth in Amazon's LATAM, at Mexico City office. Successful candidates may have held senior analyst or accounting coordination or finance positions in public or private companies and demonstrated experience in leading teams to accomplish unusually complex challenges is also expected.

Key job responsibilities

This position will have responsibility for supporting the LATAM Stores Accounting team to oversee all parts of our financial accounting and reporting functions, reporting to a manager. In addition, this person will be expected to understand internal control design concepts sufficient to assess the effectiveness of controls in their area and to influence the design of systems, processes and controls for emerging and growing business activities. Technical accounting research and technical memo writing may also be a requirement for this position.

About the team

Inclusive team culture

At Amazon we embrace our differences and we are committed to furthering our culture of inclusion. We host annual and ongoing learning experiences. Amazon's culture of inclusion is reinforced within our 14 Leadership Principles, which remind team members to seek diverse perspectives, learn and be curious, and earn trust.

Work Life Balance

We believe striking the right balance between your personal and professional life is critical to life-long happiness and fulfillment. We offer flexibility in working hours and encourage you to find your own balance between your work and personal lives.

Mentorship & Career Growth

Our team is dedicated to supporting new members. We have a broad mix of experience levels and tenures, and we're building an environment that celebrates knowledge sharing and mentorship. We care about your career growth and strive to assign projects based on

what will help each team member develop into a better-rounded professional.

We are open to hiring candidates to work out of one of the following locations:

Mexico City, DIF, MEX

BASIC QUALIFICATIONS

- Bachelor's degree in accounting or related field and at least 5 years of professional background.
- Thorough knowledge of International, Mexican and U.S. GAAP (including the FASB Codification) and related research tools
- Experience with accounting closing process, including preparing and reviewing reconciliations
- Advanced level understanding of an internal control framework (specifically COSO) and a solid understanding of the concepts of control design and operational efficiency
- Experience with documenting accounting conclusions and related support
- Written and spoken fluency in English and Spanish required

PREFERRED QUALIFICATIONS

- Operational accounting experience with international companies
- Experience handling big amount of data and concepts of data analytics
- Written and spoken fluency in Spanish
- Desirable experience in big four

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