

# Mexico Jobs Expertini®

## Finance Manager, Mexico Finance Team

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Company: Servicios Comerciales Amazon México S. de R.L. de C.V.

Location: Mexico City

Category: arts-design-entertainment-sports-and-media

Amazon Mexico is recruiting for a Finance Manager to join its fast growing Retail business. Working within the Retail team, you will lead the financial reporting and strategy of our Everyday Essentials business and Cost to Serve initiatives. You will partner closely with the Retail team, Finance and other business groups, to support and monitor the consumer business' strategic, financial and operational plans.

This will be a highly visible and varied role, in which the job holder will have the ability to bring new ideas to the business, interact with senior leaders and help influence the direction and decision making of the Retail business.

### Key job responsibilities

- Lead support for Mexico Everyday Essentials and Cost to Serve initiatives, including financial analysis and reporting.
- Coordinating with central FP&A and local teams to support planning and closing processes.
- Analyzing and explaining current and historic performance, providing effective commercial business challenge to ensure key operational, commercial and financial targets are achieved or beaten.
- Delivering consistent accuracy in predicting financial performance.
- Finance controllership of the Everyday Essentials business and Cost to Serve initiatives you will be supporting, and continuous development of efficient reporting tools to support decision-making.

- Providing analytical support such as the evaluation of business proposals, and driving ad-hoc cross-functional projects.

## About the team

### Inclusive team culture

At Amazon we embrace our differences and we are committed to furthering our culture of inclusion. We host annual and ongoing learning experiences. Amazon's culture of inclusion is reinforced within our 14 Leadership Principles, which remind team members to seek diverse perspectives, learn and be curious, and earn trust.

### Work Life Balance

We believe striking the right balance between your personal and professional life is critical to life-long happiness and fulfillment. We offer flexibility in working hours and encourage you to find your own balance between your work and personal lives.

### Mentorship & Career Growth

Our team is dedicated to supporting new members. We have a broad mix of experience levels and tenures, and we're building an environment that celebrates knowledge sharing and mentorship. We care about your career growth and strive to assign projects based on what will help each team member develop into a better-rounded professional.

We are open to hiring candidates to work out of one of the following locations:

Mexico City, DIF, MEX

### **BASIC QUALIFICATIONS**

- 6+ years of solving complex business challenges by delivering accurate and timely financial models, analysis, and recommendations that have a proven impact on business (e.g., financial savings, operational improvements, or customer benefits) experience
- 6+ years of building financial and operational reports/data sets that inform business decision-making experience

- 6+ years of creating process improvements with automation and analysis experience
- Experience performing ad hoc analysis using advanced Excel
- Bachelor's Degree or certificate of completion of studies requires
- At least 8 years in financial background
- Fluent in English and Spanish

### **PREFERRED QUALIFICATIONS**

- 6+ years of identifying incomplete or inaccurate data, identifying the root cause and creating/implementing an escalation plan experience
- Knowledge of SQL/ETL
- Experience working with large-scale data mining and reporting tools (examples: SQL, MS Access, Essbase, Cognos) and other financial systems (examples: Oracle, SAP, Lawson, JD Edwards)
- Experience delivering forecasting, budgeting, and variance analysis, and data interpretation of results
- MBA

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