

Engineering Manager

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Company: Copeland

Location: Mexico

Category: arts-design-entertainment-sports-and-media

Engineering Manager

Responsibilities:

Analyze, propose and manage budgets, technologies and resources for projects.

Plan strategies for the development of designs and products on schedule and on budget

Communicate and collaborate with other managers, stakeholders and contractors.

Prioritize, delegate and supervise all engineers' activities and deliverables.

Manage, support, and evaluate engineers' performance.

Hire new talent for the team and offer coaching and development opportunities.

Provide input in strategic technical decisions and solutions, when needed.

Build the entire technical documentation and project roadmaps.

Developing detailed plans for new designs and products

Making determinations for equipment, staff and training needs

Proposing project and program budgets

Hiring and supervising staff

Leading research and development projects that produce new designs, products and

processes.

Provide clear and concise instructions to engineering teams.

Lead research and development projects that produce new designs, products, and processes.

Check their team's work for technical accuracy.

Develop and improve the maintenance program for all the manufacturing equipment.

Use of MTBF and MTTR to improve the maintenance program for all the manufacturing equipment.

KPI's tracking and improvement plan implementation (Safety, OEE, Downtime, Scrap, Productivity, Capital Plan, Cost Reductions, etc.).

Requirements:

Bachelor's degree in Engineering.

Bilingual (English & Spanish)

Minimum five to ten years as an engineer manager

Strong team leadership, organizational and management skills

Excellent communication and presentation skills

Great analytical and math skills

Ability to interact with many people at variety of levels within and outside of the reporting structure.

Analytical skills and problem-solving abilities.

Communication skills for overseeing staff and working with other management personnel.

Organizational skills for keeping track of various budgets, employees, and schedules simultaneously.

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