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Director, Operations

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Company: CCN07 Spellman de Mexico S.A. de C.V.

Location: Mexico

Category: other-general

Spellman High Voltage Electronics Corporation, a family owned business for over 75 years, takes pride in powering progress in health, security and quality of life. We are key partners with the world's leading medical devices, semiconductor, scientific analytics and industrial systems manufacturers. When they want to push the limits of what's possible with high voltage applications, they turn to us to make it happen. While Spellman is not a household name, our products are used to make and often power many of the most advanced technologies that make modern life possible. With design and manufacturing sites in North America, Europe and Asia, we have become the preferred provider of high voltage power solutions for OEMs pushing the boundaries of technology around the world by designing and producing the products they need to power progress. The Director of Operations will direct all aspects of the operations within our Matamoros facilities. This includes Operations plant 2/3/4., Local supply chain, process engineering, customer service, Matamoros Inventory Management, maintenance & facilities. Collaborate with senior managers in the development of performance goals and long-term operational plans. Maximize efficiency and productivity through extensive process analysis and interdepartmental collaboration. Set strategic goals for operational efficiency and increased productivity. Analyze current operational processes and performance, recommending solutions for improvement where necessary. Develop a Dynamic and cohesive workforce that understands and delivers what Spellman customers value. As the Operations Director you will take full responsibility for the operations of the Matamoros site, including Production, Continuous Improvement, Test, Manufacturing/Process Engineering, Local Supply chain staff, EHS and facilities. Operational

costs and controls, Labor costs and controls, control of budgetsExpand the lean behaviors within operations team and across the business.Achieving KPI targetsPlanned progression of key areaRecruitment, training, and development of staffCommunicate business and Company issues to direct reports and engender a good team spirit.Ensure targets are set within the operational areas to meet strategic targets and plans.Direct Health, Safety and Environmental activities to ensure compliance with current and future legislative requirements.Comply with internal quality controls of ISO and QMS requirements.Produce and implement development plans covering operational areas and staff.Maintain and improve customer service levels within operational teams.Maintain and improve direct labor costs percentages and cost of production and distribution.Strive for continuous improvement in processes and practices.Regarding authority and responsibility as the highest hierarchical level of manufacturing (Official Mexican Standard NOM-241-SSA1, best manufacturing practices for establishments dedicated to the manufacture of medical devices):Guarantee that the production and packaging of the medical device meets the established specifications and requirements indicated in this standard. Without prejudice to the obligations and responsibilities that correspond to the health person responsible, in accordance with the applicable legal provisionsExperience/Skills:Ideally a master's degree in mechanical or electrical Engineering. Bachelor's degree on Eng.12+ years of working within a manufacturing environment. 5+ years working in an Operation Director position. Knowledge/Experience with lean manufacturing principles, new product introduction and supply chain.Strong organizational, communication, and leadership skills.A strong communicator, an active listener, a change agent, with strong decision-making skills.Strong project management skills and NPI skills.Strong leadership, negotiation, and presentation skills.Ability to learn and navigate Glovia preferably.Ability to communicate effectively with supervisors and managers.Knowledge of management systems based on the ISO standard: 9001, 14001, 13485.Knowledge of Mexican regulations applicable to good manufacturing practices for medical devices.Strategy development and execution for areas of responsibilityProven and demonstrable experience with people engagement and leadership developmentExtensive working knowledge of the Health and Safety requirements of a manufacturing facility, with the ability to promote a strong Health and Safety culture.Ability and confidence to drive improvements in facilities and maintenance.Should have held a similar position before or be able to demonstrate a high level of competence in the required areas.Ability to add value, reduce costs and make business improvements.Highly preferred

candidate coming from High Voltage industry. Experience in managing multi plants or multi production lines is a plus. Experience in leading organization change / transformation is a plus. Result oriented style and able to manage multitask. Taking initiative, positive thinking, willing and quick to learn. Hands on and down to the earth style. Culture awareness and sensitivity. Had worked effectively in a multi-cultural environment Logical thinking, guiding and directive generation. Systematic approach and analytical skills Strong interpersonal skills Passion for driving changes. Data sensitivity and could reach conclusion quickly. We at Spellman High Voltage Electronics Corporation believe that each individual is entitled to equal employment opportunities without regard to race, color, creed, gender, sexual orientation, gender identity, marital status, national origin, age, veteran status or disability. The right of equal employment opportunity extends to recruiting, hiring selection, transfer, promotion, training and all other conditions of employment. To request accommodation related to disabilities, please email us at careers@spellmanhv.com, or call +1 (631) 630-3000 Note to Recruiters and Placement Agencies: Spellman High Voltage Electronics does not accept unsolicited agency resumes. Please do not forward unsolicited agency resumes to our website or to any Spellman High Voltage Electronics employee. Spellman High Voltage Electronics will not pay fees to any third party agency or firm and will not be responsible for any agency fees associated with unsolicited resumes. Unsolicited resumes received will be considered property of Spellman High Voltage Electronics and will be processed accordingly. About Us Spellman, a family owned and managed company established in 1947, is the world's leading independent supplier of precision DC high voltage power supplies, X-Ray generators and Monoblock X-Ray sources for medical, industrial and scientific applications. While we offer the broadest and most advanced range of standard and platform products in the industry, we specialize in partnering with OEM's to develop, produce and support the optimum solution for each system and market segment. We currently have five design centers, six production centers, eight repair locations and over 2,100 employees in North America, Europe and Asia.

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